# Rebuilding for a More Equitable Future: <br> Priorities for Washington's 2021 Legislature 



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FOR AAUW EDMONDS SNOKING

## Successes and Aspirations

*Paid Family \& Medical Leave
*Equal Pay \& Opportunity Act

© Childcare affordability \& compensation
*Health care affordability and access
*Higher education access
Fair and sufficient state revenue


## Washington State Legislature

- Session begins January 11, 2021
- D majorities, increasing diversity: 57 to 41 in House, 28 to 21 in Senate
- 2021 priorities:
$\checkmark$ Budget - supplemental \& biennial
$\checkmark$ COVID relief and recovery
$\checkmark$ Racial justice
$\checkmark$ Climate change



## 2021 Virtual session

- Legislators will hear and pass many fewer bills
*All committee meetings, hearings, and legislative debates will be streamed live on TVW and archived

Written testimony can be submitted through leg.wa.gov, closing 24 hours after hearing
*Live testimony can be given via Zoom or phone - you must sign up at least 1 hour in advance

Link from leg.wa.gov or tvw.org

## Washington economy and population grew rapidly 2010-Feb. 2020 - but:

- Top $1 \%$ experienced soaring wealth
- Top $20 \%$ enjoyed growing incomes
- Majority struggled with skyrocketing costs for housing, health care, child care, higher education
- Racial inequality intensified



## Wages reflect racial and gender inequity

Men make \$13,000 more annually than women for full-time work.

White \& Asian women make more than men of other racial groups.

Median earnings mean half make less - some make much less, some much more.

Median earnings WA full-time workers, 2018


## Single moms and kids at high risk of poverty before COVID

Families with Children in Poverty, WA 2019


## COVID recession has deepened divides

207,000 Washington families with children under 18 don't have enough to eat
2.7 million Washington workers have lost employment income since March
1.65 million expect to lose employment income
Top 1\% continues to gain wealth

|  | Feb-Nov <br> job <br> change | Avg. <br> Monthly <br> Earnings |
| :--- | :---: | :---: |
| Clothing Retail | $-38 \%$ | $\$ 1,986$ |
| Accommodations | $-37 \%$ | $\$ 2,572$ |
| Arts \& Rec | $-19 \%$ | $\$ 2,870$ |
| Food Service | $-12 \%$ | $\$ 2,042$ |
| Professional Services | $+4 \%$ | $\$ 8,734$ |

## COVID has exacerbated health disparities



Source: As of Dec 23, 2020: https://www.doh.wa.gov/Portals/1/Documents/1600/coronavirus/data-tables/COVID-
19MorbidityMortalityRaceEthnicityLanguageWAState.pdf

## State slashed budget in last recession. Budget cuts 2009-11:

- reduced jobs and incomes, slowed economic recovery
- slashed public health \& mental health services long term
- kept childcare and early learning chronically underfunded
- exacerbated racial, gender, and regional inequality
- deprived working families, small businesses, and public agencies of the resilience that would have put us in a much stronger position to respond to the COVID-19 pandemic


## Paid Family \& Medical Leave helped 170,000 in 2020 - but leaves some behind

HB 1073 --Priority equity improvements:
$>$ Reduce qualifying threshold for workers impacted by COVID
PProvide job protection and health insurance for employees that have been working for 90 days
> Expand definition of family


## We can build a more equitable, thriving economy post-COVID post-Trump if we:

$>$ Invest in people and critical services
>Prioritize equitable access and outcomes across state programs and policies
>Stay engaged


## We need major investments in health

>Steps toward achieving affordable and equitable health care:

- Create Cascade Care subsidies for individual market
- Extend coverage for new mothers (SB 5068)
- Expand coverage for immigrants
- Invest in foundational public health
- Advance universal coverage



## Child Care on brink before pandemic, now collapsing

Pre-COVID: Teachers \& staff made poverty wages, yet care unaffordable for families. Now:
$>29 \%$ of workers in child care have been laid off
$>14 \%$ of centers, family homes, and school-aged-care programs have closed
$>17 \%$ of licensed slots have been lost
$>42 \%$ of all programs are in danger of permanent closure.
$>$ COVID health mandates have increased costs of care


## Higher education first in line for cuts in past recessions

State investment per FTE student in higher ed, WA 1989-2020, 2019 \$\$



Investment can spur more equitable recovery, focused on:
$>$ Equitable access for students across race, geography, $1^{\text {st }}$ gen
> Staffing and resources to both educate students and help them achieve degrees

## The budget challenge: Our state revenue system is inadequate even in good times

WA State General Fund as Share of State Personal Income, 1991-2021


## Taxable Retail Sales as a \% of State Personal Income, WA 1979-2017



Source: Washington Economic and Revenue Forecast Council data

## Our tax system is unfair - and makes inequity worse


-The wealthy pay less taxes in WA than in other states
-But middle- and lowincome people pay more

- Neighboring states far more equitable


## Progressive new state revenue a MUST

Options include:
$>$ Capital gains
$>$ Corporate tax on high compensation
$>$ Estate tax increase
$>$ Close the global corporate loophole and fully fund College Grant program
$>$ Close the financial income loophole for non-financial companies
$>$ Wealth tax
$>$ Tax on Income in Excess of $\$ 1$ million

## Anyone can be an advocate

$\square$ Do more than just vote and get the right people elected
$\square$ Get informed
$\square$ Take action
$\square$ Share your experiences


## Stay informed

- Sign up for EOI e-newsletter: opportunityinstitute.org
-Watch for and respond to action alerts
-Email any questions or requests:
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